

# The Holy Family Catholic High School

## UNIFORM POLICY

2024/25



**'Strength and dignity are her clothing'**

**Proverbs 31:25**

Adopted by Governors:

SLT Responsible: J Wadsworth

Next Review Date:

## Holy Family's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Wadsworth, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

## Limiting the cost of School uniform

Holy Family has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

*We will make sure our uniform:*

- Is available at a reasonable cost
- Provides the best value for money for parents/carers.

**We will do this by:**

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## Uniform Expectations

It is the responsibility of parents, carers and students to ensure that the correct uniform is worn at all times both in school and during the journey to and from school. Uniform regulations will normally be reviewed annually. Fashion, however, can develop new styles of clothing and attire very quickly. In circumstances where changes in fashion challenge the published uniform list, the Headteacher in discussion with the SLT and governors will reissue guidance to parents and carer should the need arise. In the case of extreme weather, the Headteacher has discretion to relax the uniform policy. This will be communicated to students and parents on the day of any such event.

## Our Uniform

Items listed as 'Holy Family School' are branded items displaying the school logo.

**Holy Family School Blazer:** For all students; this may be removed in lessons at the teacher's discretion. This will be optional for Year 11. A blue blazer can be bought from anywhere; the Holy Family badge must be attached.

**Holy Family School V-neck Jumper:** Year 11 will be permitted to wear a black V-neck school jumper during their final academic year. Other students wearing a jumper will only be permitted to wear a plain, grey V-neck school jumper.

**Plain, White Shirt:** To be tucked in at all times and should not be too tight.

**Holy Family Tie:** Done up to the collar with the tip reaching the waist band. Shirt top button must be fastened.

**Coats:** These may be worn to school on top of the school blazer but are **NOT** to be worn inside the classroom. Denim jackets, tracksuit tops, hoodies, sweatshirts, and other non-uniform items should **not** be brought into school.

**Plain, Black School Trousers:** Formal, tailored black school trousers in a regular fitting; trousers must also be of a length that meets the tops of shoes. Trousers can be worn with or without a plain black trouser belt with a non-fashion buckle. "Jeans style" trousers (including any studs) or tapered trousers are not allowed.

**Holy Family School Knee Length Skirt:** No other skirts are permitted, and the Holy Family School Skirt must not be rolled up.

**Plain Black Tights or Socks:** Both tights and socks must be plain with no pattern.

**Plain Black School Shoes:** Plain black leather/leather-look shoes and no logos. Boots are not allowed. If your child requires specific footwear for a medical condition, please contact the school via [enquiry@holyfamily.bkcat.uk](mailto:enquiry@holyfamily.bkcat.uk) to discuss arrangements.

**Accessories:** No accessories are permitted in school apart from a plain black belt with a small, plain buckle. Hats and caps, large or fashion belts are not allowed.

**Make-Up:** Any make-up should be discreet. Fake tan, false eyelashes and false or coloured nails are not allowed.

**Jewellery:** Small, round gold or silver **studs** in ears only. Piercings (facial & body), rings, bands, necklaces, and bracelets are **NOT** permitted. Parents/carers need to carefully consider the "healing period" after piercings to meet these requirements in school. Confiscated jewellery will be stored securely.

**Moderate Hairstyles:** There should be no extremes of hairstyle and only natural colours are allowed. Students who arrive with non-regulation hairstyles will spend their break and lunchtimes in the Reset Room and will not be allowed to participate in official school photographs.

**Students wearing incorrect uniform will be directed to change into school-owned uniform. Refusal to comply will lead to student being sent to the Reset Room for break and lunch detention until the issue is resolved. This may include a parent/carers bringing in the correct items or taking students to have false nails/piercings removed. Students refusing to comply will be treated as defiant and dealt with in line with the school's Behaviour Policy.**

## Holy Family PE Kit



**Holy Family School Top:** Unisex 1/4 zip top, and a unisex standard plain navy blue or white T shirt or polo shirt.

**Holy Family School Shorts:** Unisex sports shorts.

**Tracksuit:** Plain black or blue sports leggings with no logos/markings, or plain black or blue tracksuit bottoms with no logos/markings.

**Plain Navy Football Socks (for specific sports):** Knee high sports socks with no logos/markings.

Logos and brands are **NOT** permitted on any PE kit items other than the school logos.

If your child is unable to take part in PE due to medical reasons please provide a note via their school planner. Your child is still expected to wear their PE kit regardless of participation as learning may take place through participation as a coach or official.

School uniform and PE kit must be marked with the pupil's full name.

**Students in incorrect PE kit will be offered the chance to change into school-owned PE kit.**

**Students refusing to comply will be treated as defiant and dealt with in line with the school's Behaviour policy.**

## Where to purchase our school uniform

**The school:** We have a small number of items including ties and badges that can be bought from the school.

[The Uniform Shop - Goole](#)

[Classroom Clothing – Selby](#)

Generic items such as trousers, shirts and plain blue blazers can be bought from any large retailer as long as they meet the criteria listed above.

Information regarding our school uniform can be found on our school website. Updates are provided annually at open evenings and discussion regarding uniform concerns be discussed at parents' evenings. Individual cases regarding uniform can be discussed by calling the school or via email [enquiry@holyfamily.bkcat.uk](mailto:enquiry@holyfamily.bkcat.uk)